## **Bluff Country Co-op Board Meeting Minutes**

Monday, September 14, 2015 5:30 pm – 8:00 pm Faith Lutheran Church

Attendees: Melissa Gordon

Board Members Present: Lynn Carlson, Rachel Kimman, Mary Kirk, Ann Lichliter, Aurea

**DESCRIPTION** 

**ACTION/OUTCOME** 

Osgood, Charlotte Roraff

**TOPIC** 

Absent: Dawn Schreiber, General Manager

Board Members Absent: Ellen Brand, Mollee Sheehan

		Yay	Nay	Abstain
Task Review	<ul> <li>Tasks that were carried over:         <ul> <li>Consider potential long-term staff to be recognized at the Annual Membership Meeting and appropriate gifts for them.</li> <li>Consider the idea of recognizing long-term owners at the Annual Membership Meeting.</li> </ul> </li> </ul>			
Policy Register Awarenes s/Review d4 - Monitori ng GM Performa nce	<ul> <li>Aurea read through d4.</li> <li>It was determined that d4 needs to be rewritten to reflect better dates.</li> </ul>			
Approve Minutes of August Board Meeting	<ul> <li>Changes were made.</li> <li>Rachel motioned to approve the August board meeting minutes. Charlotte seconded.</li> </ul>	6	0	0
GM Monthly Update	<ul> <li>GM Monthly Report was discussed.</li> <li>Sales were amazing last month.</li> <li>The board likes that new product information will be</li> </ul>			

Report	<ul> <li>shared with staff and customers.</li> <li>It was noted that the first meeting with the Development Cooperative occurred Sept. 8.</li> </ul>			
GM Report b8 Board Logistical Support	Aurea motioned to approve b8. Charlotte seconded.	6	0	0
Board Monitori ng c8 Governan ce Investme nt	<ul> <li>The board likes the new format of survey responses.</li> <li>The board asked for the following changes to be made in future surveys:         <ul> <li>List the introduction statement not as a question, but as introductory text to contextualize questions</li> <li>List subpoints as such on questions (e.g. 1A, 1B)</li> </ul> </li> <li>Mary motioned to approve the Board Monitoring c8. Charlotte seconded.</li> </ul>	6	0	0
Consider Continuin g Directors for 2016 Officer Appointm ents	<ul> <li>Aurea motioned to nominate the following individuals for officers:         <ul> <li>Ann Lichliter, for president</li> <li>Charlotte Roraff for vice president</li> <li>Mollee Sheehan for treasurer</li> <li>Mary Kirk for secretary</li> </ul> </li> <li>Lynn seconded.</li> <li>The board members present accepted the nominations.</li> <li>The board voted to assign these officers for 2016. (The vote is contingent on Mollee's acceptance.)</li> </ul>	6	0	0
Educatio n/Learni ng	<ul> <li>Nov. 7 is a board development conference. Lynn will include details on the board professional development calendar on Drive.</li> </ul>			
Discuss/P lan Annual Members hip Meeting	<ul> <li>All board members will review Aurea's Powerpoint presentation, and get changes or new information to her by September 30<sup>th</sup>.</li> <li>Aurea will update the Powerpoint and add it to the October board packet, as well as email it to all board members.</li> <li>The Powerpoint and agenda will be reviewed at the next board meeting.</li> <li>We will have a dry run for the AMM on Tuesday, November 3, from 6:30-7:30pm. Room to be determined. Aurea will reserve a room at WSU; Lynn will also look into reserving American Legion for dry run.</li> </ul>			
Social Equity Committe e Update	<ul> <li>Ann will talk with Dawn when Dawn returns about the potential non-profit and the abandoned equity.</li> </ul>			

Discuss Board Candidat es	Each board director reached out to owners. Some said no.  Some are still thinking about it.		
Check in with Joel Kopischk e	<ul> <li>The board decided on date for check in with CDS consultant Joel Kopischke: Wednesday, September 30, at 7:30pm</li> <li>Call: (218) 844-1930. Code: 693 0762</li> </ul>		
Meeting Adjourne d	<ul> <li>Charlotte motioned to adjourn the meeting. Rachel seconded.</li> <li>Meeting adjourned at 8:19PM.</li> </ul>		

TASK	RESPONSIBLE PARTY		
<ul> <li>Carried Over: Consider potential long-term staff to be recognized at the Annual Membership Meeting and appropriate gifts for them.</li> </ul>	Dawn		
<ul> <li>Carried Over: Consider potential long-term owners to be recognized at the Annual Membership Meeting.</li> </ul>	Membership Outreach Committee		
Updated board packet on Drive should be uploaded to website	Melissa		
Create committee folders in new Board Committee Folder	Melissa		
<ul> <li>Update board of directors contact list/committee list</li> </ul>	Melissa		
<ul> <li>Create a calendar for upcoming conferences/trainings and share editing access on Drive. Include the following:         <ul> <li>Sept. 19: CDS Cooperative Business Leadership Development</li> <li>Nov. 7: Small But Strong – Securing Your Food Co-op's Future</li> </ul> </li> </ul>	Lynn		
<ul> <li>Regularly check and update calendar of upcoming conferences and trainings</li> </ul>	All Board Members		
<ul> <li>Update d4 of Policy Register, including dates that better represent our timeline.</li> <li>Send an email to board once d4 has been changed.</li> </ul>	Lynn		
<ul> <li>Review August 2015 policy register to be voted upon at next meeting.</li> </ul>	All Board Members		
<ul> <li>Pick policy from Policy Register to present at Oct. board meeting.</li> </ul>	Rachel		
Ensure that most recently revised Policy Register (Aug.) is on Bluff.coop	Melissa		
Review and complete task list in 2015 AMM Planning document	All board members, Dawn, Melissa		
<ul> <li>Create the survey using suggestions from board.</li> </ul>	Melissa		
<ul> <li>Add to October agenda:</li> <li>AMM Planning (review of agenda and PPT)</li> <li>Policy Register Review (go over changes)</li> </ul>	Lynn and Dawn		
• Check in with CDS consultant Joel Kopischke: Wednesday, September 30, at 7:30pm. Call: (218) 844-1930. Code: 693 0762	All board members and Dawn		