

Monday, February 7th, 2011				
6:15 - 8:30 PM				
Winona Room, 3rd Floor				
Winona Knits Milling Building				
902 E 2nd St, Winona				
In Attendance:	Greta, Trish, Lynn, Aurora, Fred, Michelle, Aurea, Cherie, Jenel, Liz, Allison			
		Vote		
Topic	Decision	# In Favor	# Objecting	# Abstaining
Agenda Review	Jenel moves to approve agenda with the addition of revising board calendar. Cherie seconds.	9		
Approve Minutes of Jan 3rd, 2011	"Trish would like to see more time for reflection and discussion on agenda" changed to "Trish would like to see more time on agenda for reflection and discussion." Some spelling errors are correctd. Fred moves to approve January minutes. Michelle seconds.	9		
Accept GM monthly update report	Liz expects to be hiring another employee soon. Week 4 of 2011 was almost as high as Thanksgiving week. One door in dairy is broken and a new door is on it's way.			
Board Decisions				
Approve Incoming & Outgoing Members	The new members to be approved are Paul Douglas, Dan Groth, Noah Hittner, Rick Hudson, Pamela Sanders, Kerri Schuh and Cheryl Wheeler. Aurora moves to approves new members. Trish seconds.	9		
GM Monitoring Report - B4 Financial Condition	Liz discusses #6 on report. Data shows where the Co-op's debt has been, where it is currently, and that it is in approved places. The Co-op's only debt is in member loans. The board's definition for fiscal jeopardy for net profit is above .5% of Gross Sales, but it has been unclear if that applies to a single quarter's net profit, or to a rolling year. Greta recommends, and the board accepts the definition as applying to a rolling year. Jenel moves to approve B4 monitoring report. Michelle seconds.	9		

Policy Changes				
Wording changes - B6.3 & B6.4	Cherie moves to strike B6.3. Lynn seconds.	9		
	Trish moves to strike reference to department managers and staff in B6.9. Cherie seconds.	9		
Revision D.3	Cherie clarifies that Lynn and she made suggestions to the rewording of D.3 using the bylaws. Aurea moves to accept the revision of D.3 as defined in the Policy Revision Recommendations handout, with the additional revision of "liason" to "serve as liason." Lynn seconds.	9		
Revision D.6	Suggestions are made to strike second sentence in D6.6 and add "posted in accordance to state laws" to 2. Aurea moves to approve D6 as defined in the Policy Revision Recommendations handout, with changes changes noted above. Fred seconds.	9		
Add B.10 - Member Wellness	An addition to the monitoring schedule, B10 is read through since it was not posted before meeting, Lynn moves to approve adding B10. Michelle seconds.	9		
Self-Monitoring				
D3 - Board President's Role	The policy is read aloud. Lynn moves to approve self-monitoring of D3. Fred seconds.	9		
Education/Learning				
GM Review of Wage Setting Parameters	Liz will be showing wage range for coop in future monitoring report and will discuss how range was developed.			
Committee Updates				
Board Development Committee Report	Aurora updates board on the Board Development Committee. The committee is meeting the third Monday of the month from 6:30 to 8 at Aurea's house. The retreat will be in the morning on April 9.			

Membership Committee Report	Jenel gives updates on Membership Committee. The committee met with Dawn to come up with ways to reach out to members. They are considering developing a member-owner guidebook. Board members can do demos or bag groceries to reach out to members. Meetings have been Mondays at 1 but there is no official meeting time yet. Fred joins Membership Committee.			
Calendar Updates	Greta motions to move July and September meetings to second Monday of the month to avoid holidays. Meetings would be 7/11 and 9/12. Cherie moves to move meetings. Lynn seconds.	9		
Closings	Greta appoints Lynn to be President at March meeting.			
	Trish moves to adjourn meeting. Michelle seconds.	9		
Action	Responsible Party	Date Due		
Log on to Google Docs	All board members			